



EST. 1921

Position: Second Assistant Golf Course Superintendent

Reports To: Superintendent

Job Summary and Duties

The Brampton Golf Club is seeking a highly motivated individual to fill the role of Second Assistant Golf Course Superintendent. Established in 1921, the Brampton Golf Club is dedicated to providing a welcoming private golf club experience and social environment for its members and guests. The Brampton Golf Club will promote a lifelong passion for golf by providing our members with a first class course layout and conditioning, outstanding practice facilities and learning environment. In 2022 the Brampton Golf Club underwent a complete bunker renovation inclusive of surrounds work and irrigation improvements. The Second Assistant Golf Course Superintendent, under the direction of the Golf Course Superintendent and working in concert with and at times under the direction of the Senior Assistant Golf Course Superintendent, will be responsible for and or to:

- Take pride in the work that is accomplished, and understands the function of tasks within the larger picture of the organization.
- Takes ownership of personal workload, as well as the workload of employees under his/her direction.
- Ensures work is completed in a way that is conscientious of company resources.
- Ensure that all employees comply with company policies, procedures, and ethical standards
- Perform pesticide and fertilizer applications as required throughout the property and maintain accurate records of all applications and calibrations.
- Ensure that employees adhere to all health and safety regulations
- Ensure employees operate tools and equipment safely, following all safe operating procedures in place
- Works in concert with the Superintendent regarding disciplinary action in accordance with established procedures
- Celebrate successes and foster an atmosphere of success
- Provide employee training, ensuring that all applicable compliance requirements are met

Job Requirements

- Degree or diploma in agriculture, horticulture or a related field is an asset
- Minimum of 2 years of experience in a significant role in a related industry is preferred.
- Ability to delegate, set expectations, and monitor progress of all direct reports
- Ability to supervise and motivate a team to achieve and exceed their goals



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- Ability to plan, organize, develop, implement, and interpret goals, objectives, and policies
- Ability to identify issues and implement creative and strategic solutions to overcome problems
- Ability to identify measures of performance and actions needed to improve or correct performance
- Ability to manage projects from start to finish
- Certifications or licenses appropriate to industry
- Demonstrated project management skills
- Demonstrated time management skills
- Effective leadership skills, with a strong focus on mentoring and motivation of employees
- Experience with coaching and employee development
- Sound analytical thinking, planning, prioritization, and execution skills
- A well-defined sense of diplomacy, including solid negotiation, conflict resolution, and people management skills

Work Conditions

- Flexible hours, including nights, weekends, and holidays
- Frequent overtime
- Interaction with employees, management, and the public at large

Benefits Provided

- Year-round full-time salaried position
- Participation in club health and wellness plan
- Association and licenses covered by club
- Participation in education conferences and seminars
- Golf privileges
- Meal plan
- Cell phone expense

To Apply

Email resume to mkopp@bramptongolf.com with subject line “job Application – Second Assistant Superintendent”.